

RECORD OF PROCEEDINGS

Minutes of the Plymouth-Shiloh Local Board of Education - Regular Meeting

6:30 PM

November 20,

2023

in the Board Room of the Administrative Office Building.

Roll Call: Doug Hamman - present
John Hart - absent
Sally Hoak - present
Angela Hall - present
Deb Noble - present

Board of Education Report:

1. **Communications/Visitors** No one addressed the board.

Deb Noble moved, seconded by Sally Hoak, to approve the following:

2. **Memorandum of Understanding**

Approved the Memorandum of Understanding with the Plymouth Education Association (PEA) to change the current BA +15 academic training column to become the BA 150/BA +15 academic training column in the current negotiated agreement, retroactive to July 1, 2023.

3. **Board Policy**

Approved the changes/modifications to the following Board policies:

JN	Student Fees, Fines and Charges	JK	Employment of Students
JHCD	Administering Medicines to Students	JEC	School Admission
IGDK	Interscholastic Extracurricular Eligibility	IGCF	Home Instruction
IGBEA	Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)		
GCL	Professional Staff Development Opportunities		
GCE	Part-Time and Substitute Professional Staff Employment		
GBG	Staff Participation in Political Activities		
GBCC	Staff Dress and Grooming	EBCD Emergency Closings	
BBFA	Board Member Conflict of Interest		
DM	Deposit of Public Funds (Cash Collection Points)		
IGCF-R	Home Instruction (Rescind)		

4. **Other**

- a. Approved Ohio Health Consortium to manage the quarterly random drug and alcohol selections and Avita as the authorized collection site.
- b. Approved to move the time and location of the December 18th Board of Education meeting to the High School Cafeteria at 3:00 pm. There will be a reception to follow the meeting to celebrate John Hart's 51 years of service to the district, this will be his last board meeting.

Vote: Yeas; Noble, Hoak, Hamman, Hall. Nays; None. Motion carried.

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SUPERINTENDENT'S RECOMMENDATIONS:

1. Upon the recommendation of Superintendent Turson, Angela Hall moved, seconded by Deb Noble, to approve the following for the 2023-2024 school year:

Certified Employment

Redact the transfer of Dana Reed to the position of Elementary Art Teacher for the 2023-24 school year.

Approved compensation to Dana Reed, Middle School Art/Digital Media Teacher, for coverage of 44 additional teaching units for eleven (11) of the first twelve (12) days of school, at \$22/unit, for a total of \$968.00.

Classified Substitutes

Approved Ashley Dawson to the classified substitute list as a Substitute Secretary, Cafeteria Worker, Custodian

Approved Shawna Legg to the classified substitute list as a Substitute Secretary, Cafeteria Worker, Custodian

Approved Melody Haynes to the classified substitute list as a Substitute Cafeteria Worker

Supplemental

Amend the years of experience for Anthony Duckworth to 3 years of experience as MS Girls Basketball Coach

Approved Autumn Moore as Flag Corp Advisor 23-24 0 years of experience
(Pending the completion of all required coaching certifications and employment requirements)

Classified Employment

Approved Carla Handshoe for three (3) hours of preschool aide training at the substitute aide rate of pay.

Approved Shirley Reeder for .25 hours per day for four (4) days a week as needed, to transport a student on a timecard basis starting 11/08/2023.

Approved the resignation of Rachel Buurma, Payroll Administrator, effective December 8, 2023.

Vote: Yeas; Hall, Noble, Hamman, Hoak. Nays; None. Motion carried.

TREASURER'S RECOMMENDATIONS:

1. Upon the recommendation of Treasurer, Tracy Konik, Sally Hoak moved, seconded by Angela Hall, to approve the following:

Minutes & Financial Information

Approved Minutes of the October 16, 2023 regular meeting.

Approved the Monthly Expenditures, Financial Reports. Total Expenditures for the Month of September were \$1,568,731.32

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Budgetary

Approved the five-year financial forecast that will be sent to the State Department in accordance with H.B. 412.

Approved the Stronger Connections grant from Department of Education for \$11,750.89 for Positive Behavior Interventions and Supports (PBIS) Framework and Family & Community Engagement activities (584-9224).

Approved the Cares for Classroom Grant from Directions Credit Union for \$500.00 for Shiloh Elementary STEM Education/Technology (019-9224).

Donations

Approved the donation from Veterans of Foreign Wars Post 2743 of \$500.00 to the Music/Band Department (300-9440).

Approved the donation from The Gorman-Rupp Company of \$350.00 to be dispersed to FFA \$100.00 (200-9330), OSA/National Honor Society \$100.00 (200-9710), History Club \$75.00 (200-9630), Majorettes \$75.00 (200-9441).

Approved the donation from the Greenwich Tri Community Fire Department of \$750.00 to the Special Education Department.

Vote: Yeas; Hoak, Hall, Hamman, Noble. Nays; None. Motion carried.

Other

Mrs. Konik presented the five-year forecast to the board members. Mrs. Konik stated that the district is projected to have a positive cash balance through June of 2028. The Fair School Funding Plan was implemented and is already being phased in over a six year period. The current biennium covers fiscal years 2024 and 2025. Mrs. Konik also stated that by fiscal year 2026 the district is projected to spend more than we will be bringing in. The district will start to see the cash balance begin to decrease, how big of a decrease will depend on spending year by year. Mrs. Konik reiterated how heavily reliant we are on state funding since over 62% is from there. Expenditures are made up mostly of wages and benefits so we will need to watch these moving forward. Challenges going forward will be to control spending and watch the state legislature closely. The state biennial budgets for fiscal year 2026 through 2028 are still unknown which could affect funding.

2. Adjournment

Angela Hall moved, seconded by Sally Hoak, to adjourn the regular meeting.

Vote: Yeas; Hall, Hoak, Hamman, Noble. Nays; None. Motion carried.

Tracy Konik, Treasurer

Doug Hamman, President