

RECORD OF PROCEEDINGS

Minutes of the Plymouth-Shiloh Local Board of Education - Regular Meeting

6:30 PM

October 17,

2022

in the Board Room of the Administrative Office Building.

Roll Call: Doug Hamman - present
John Hart - present
Sally Hoak - present
Angela Hall - present
Deb Noble - present

Board of Education Report:

- Communications/Visitors** Marla Reynolds addressed the board regarding Ticket Taking pay and a Head Teacher position previously approved. Mrs. Reynolds discussed a discrepancy in pay noticed last spring between Mrs. Creveling and Mrs. Kennard due to Mrs. Kennard receiving overtime pay. Mr. Turson explained this was due to FLSA requirements and different job classifications. Mrs. Creveling talked about conversations she had with Josh regarding trying to find a middle ground in increasing the pay. Mr. Bazley stated that he gathered some information from other districts on how they pay ticket takers and Josh got feedback from league meetings. Mr. Calame decided on a per game rate of \$30 for high school events and \$25 for middle school events. Mr. Turson explained the hope was the new rate would entice exempt staff to take tickets and we could eliminate or limit the use of having to pay overtime. However, this has not been the case as Mr. Calame has still had to utilize nonexempt staff to get coverage. Mr. Hamman directed the discussion to go back to the Athletic Department and to try and get creative to entice staff to take tickets and avoid the issue of overtime. Mrs. Reynolds also addressed the Head Teacher position previously created. Mrs. Reynolds expressed a desire to have an MOU regarding a Head Teacher position, as that was the discussion if the Special Education director was not housed in the Elementary. Mr. Turson stated he has housed Mr. Sharick in that building and he was willing to fill in as administrator in case of an absence of the principal on a short term basis, but did not want to commit long term. Mr. Turson stated he wanted to have someone in place in case of a long-term absence, but there is no guarantee a Head Teacher would be utilized. Mrs. Reynolds expressed wanting an MOU to have written guidelines, criteria, obligations, and expectations. Mr. Turson rebutted that there is a job description that spells all of that out, but he would move forward in a different direction. Mrs. Reynolds stated if Mr. Turson and the Board did not rescind the action of approving a Head Teacher the PEA would file a grievance.

Angela Hall moved, seconded by Doug Hamman, to approve the following:

- Board Policy** Approve the following changes to Board Policy:

New:	Board Policy KMA-R, Relations with Support Organizations
Changed:	Board Policy IGDK, Interscholastic Extracurricular Eligibility Board Policy KMA, Relations with Support Organizations Board Policy LEC-R, (Also IGCH-R) College Credit Plus
Rescind:	Board Policy KMB, Relations with Booster Organizations
- Resolution to Establish Educational Requirements for Substitute Teachers for the 2022-2023 and 2023-2024 School Years** This resolution will set the requirements for substitute teachers in the district effective through the end of the 2023-2024 school year.

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4. **Middle School Outdoor Space** Approve the quote from SportScape Builders for \$179,500 for construction of an outside space for Middle School Students to utilize during the school day

Vote: Yeas; Hall, Hamman, Hart, Hoak, Noble. Nays; None. Motion carried.

SUPERINTENDENT'S RECOMMENDATIONS:

5. Upon the recommendation of Superintendent Turson, John Hart moved, seconded by Sally Hoak, to approve the following for the 2022-2023 school year:

Classified Employment

Approve a one (1) year contract for Kristin Mitchell as PreSchool Aide, step 6, effective August 16, 2022

Approve the salary schedule for substitute custodians and part-time Maintenance workers effective November 1st, 2022

Approve the following for the Middle School Volleyball Tournament game:

Site Manager - \$75

Ticket Takers - Hourly Minimum Wage/Normal/Overtime Hourly Wage

Officials – 14 at \$25 per game

Approve payment of overtime to Stacey Oney for the purpose of ticket taking at athletic events for the 2022-23 school year as needed

Classified Substitutes

Approve Aurora McVey to the classified substitute list as a Substitute Secretary and Cafeteria worker

Certified Employment

Amend the years of experience for Cara Lydy from step 7 to step 6

Approve Janelle Grube compensation for teaching an additional period during the school day effective October 10, 2022 for the remainder of the 2022-23 school year

Approve Toni Zehe as a substitute teacher for Preschool as needed at the daily substitute teacher rate

Approve the following mentors for resident educators for the 2022-23 school year with a stipend of \$250

Deb Rumery, Lucy McPeck, Angela Stadler (2), Laura Click, Ruth Miller

Stipend

Approve a two percent (2%) stipend for classified staff and administrative staff based on their current base salary to be paid in the first pay in November

Supplemental Resignation

Approve the resignation of Gabi Balderidge as 7th Grade Girls Basketball Coach

Supplementals

Amend Marla Reynolds years of experience as 7th Grade Boys Basketball Coach to 3 years of Experience

Approve Casey Harrington as Weight Room Advisor

2 years of experience

Approve Sarah Montgomery as 7th Grade Girls Basketball Coach

1 year of experience

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Vote: Yeas; Hart, Hoak, Hamman, Hall, Noble. Nays; None. Motion carried.

Other Mr. Turson discussed the district's Performance Index Growth

TREASURER'S RECOMMENDATIONS:

1. Upon the recommendation of Treasurer, Gavyn Bazley, Sally Hoak moved, seconded by Deb Noble, to approve the following:

Minutes & Financial Information

Approve Minutes of the September 19, 2022 regular meeting

Approve the Monthly Expenditures, Financial Reports. Total Expenditures for the Month of September were \$1,310,519.01

College Credit Reimbursement

Approve \$19,000 college reimbursement for certified teaching staff based on \$287.90 per semester hour as calculated per the negotiated agreement. Total reimbursement is not to exceed the total course costs

Approve college reimbursement for Josh Calame, Athletic Director, based on \$287.90 per semester hour

Donations

Approve the donation of \$110 from the Ashland County Fair Board to the Band (300-9440)

Approve the donation of \$1,000 from Great Midwest Sports to the Athletic Department for the '22-23 sports schedules (300-9500)

Approve the donation of \$300 from the American Legion Post #447 for basketballs for the Plymouth Boys Basketball Program (300-9502)

Approve the donation of \$1,000 from the Plymouth-Shiloh FFA Alumni for the FFA National Convention (200-9330)

Approve the donation of \$250 from the American Legion Auxiliary Garrett Reist Unit 503 for the Plymouth Shiloh High School Band Program (300-9440)

Approve the donation of \$147.17 from the Class of 1972 for the Plymouth Shiloh High School Band Program (300-9440)

Approve the donation of \$200 from the Plymouth-Shiloh PTO to the Elementary for field trips (018-9022)

Vote: Yeas; Hoak, Noble, Hamman, Hart, Hall. Nays; None. Motion carried.

Other Mr. Bazley discussed the guidance from the Auditor of State to discontinue the use of the Tournament Fund and how those expenses should now come from the Athletic Fund. Mr. Bazley also discussed the health insurance renewal of a 7.44% increase, which he stated was fair considering the current market. Mr. Bazley also stated the district would move the vision insurance from Ameritas to TruAssure due to a favorable reduction in premiums guaranteed for four years.

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2. **Adjournment** John Hart moved, seconded by Angela Hall, to adjourn the regular meeting. Vote: Yeas; Hart, Hall, Hamman, Hoak, Noble. Nays; None. Motion carried.

Gavyn Bazley, Treasurer

Doug Hamman, President