

# RECORD OF PROCEEDINGS

## Minutes of the Plymouth-Shiloh Local Board of Education - Regular Meeting

3:30PM

September 21,

2020

in the Board Room of the Administrative Office Building

Roll Call: Doug Hamman – present  
John Hart - present  
Kevin Echelberry – present  
Angela Hall – present  
Deb Noble - present

### BOARD'S RECOMMENDATIONS:

1. **Communications/Visitors** No one addressed the board.  
  
Angela Hall moved, seconded by Kevin Echelberry, to approve the following board actions:
2. **Salary Schedule** Approve the revised Secretary Salary Schedule for the 2020-2021 School Year.
3. **Employment** Approve the contract for Gavyn Bazley, effective August 1, 2021 through July 31, 2026.
4. **Bus Purchase** Approve to accept the bid of \$93,373 from Truck Sales & Service for a 71/72 Passenger Bus through Meta Solution's Cooperative Purchasing Program with the understanding that no action will be taken to complete this order until a purchase order is issued and certified.
5. **Memorandum of Understanding** Approve the Memorandum of Understandings (2) with the Plymouth Education Association in regards to Remote Learning Lesson Delivery and Compensation to a teacher teaching remotely during their conference period.
6. **Substitute Teacher Rate** Approve to raise the substitute teacher rate to \$100 per day. Substitute teachers that work more than twenty (20) days in the district will receive \$115 per day after the first twenty days. Teachers retired from the Plymouth-Shiloh District that substitute will be paid \$115 per day effective September 21, 2020.

Vote: Yeas; Hall, Echelberry, Hamman, Hart, Noble. Nays; None. Motion carried.

7. **Other** The Board discussed the administration meeting with the staff about the reopening protocols. The Board discussed the importance of communicating any changes out to parents and the community.

### SUPERINTENDENT'S RECOMMENDATIONS:

1. Upon the recommendation of Superintendent Turson, John Hart moved, seconded by Kevin Echelberry, to approve the following actions for the 2020-2021 school year:

#### **Certified Employment**

Approve the employment of Benjamin C. Garrett as a long term substitute, BA Step 0, for an elementary teaching position effective August 24, 2020

Amend years of experience for Casey Harrington to Step 8

Approve the payment to Danya Davis of 16 hours at \$22 an hour for the Striving Readers Grant

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Kindergarten Boot Camp

### Classified Substitutes

Approve Mariah Carder to the classified substitute list as Cafeteria Worker

Approve Heather Francis to the classified substitute list as Cafeteria Worker, Custodian, and Secretary

Approve Gale Wilkinson to the classified substitute list as Cafeteria Worker

### Classified Employment

Approve the transfer of Jamie Porter to the position of HS Secretary from her current MS Secretary Position, effective October 1, 2020 at Step 0 of the board approved Secretary Salary Schedule

Approve the employment of Stacey Oney as MS Secretary effective October 1, 2020 at Step 0 of the board approved MS Secretary Salary Schedule

Approve seven (7) days of training for Stacey Oney at her contracted MS secretary hourly rate beginning September 22, 2020 thru September 30, 2020

Amend the Pioneer Route for Linda Baker, to four days a week from five days a week, for the 2020-2021 school year due to Pioneer being all virtual on Wednesday

Approve the use of a cafeteria sub for up to 2 hours a day, for a maximum of 10 hours per month on an as-needed basis due to necessary changes in the cafeteria

### Classified Resignation

Approve the resignation of Theresa Bowersock, bus driver, effective September 13, 2020

### Contract

Approve the contract with Cathy Csyani to provide Multi-Tiered System of Support (MTSS) consultation at Shiloh Elementary School. The contract will be limited to no more than thirty (30) hours per month at \$50/hr.

### Supplementals

Approve an Elementary Academic Challenge Advisor position with the following Supplemental Contract Salary for the 2020-2021 School Year

<u>Step 0-1</u>	<u>Step 2-3</u>	<u>Step 4-5</u>	<u>Step 6+</u>
2%	2.5%	3%	3.5%

Approve Casey Harrington as Weight Room Coordinator, Step 0 with the Supplemental Contract Salary Schedule for the 2020-2021 School Year

<u>Step 0-1</u>	<u>Step 2-3</u>	<u>Step 4-5</u>	<u>Step 6+</u>
7%	8%	9%	10%

Approve an E-Sports Advisor position with the following Supplemental Contract Salary Schedule for the 2020-2021 School Year

<u>Step 0-1</u>	<u>Step 2-3</u>	<u>Step 4-5</u>	<u>Step 6+</u>
2%	2.5%	3%	3.5%

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### New Program

Approve the creation of an In-School Studies program for the district. This program will be supervised by an educational aide hired through Renhill at a minimum of two days per week. More days will be assigned if needed. This program will help keep students in school rather than being suspended out of school. The In-School Studies program will also help to social distance students from the office during the current COVID-19 pandemic

Vote: Yeas; Hart, Echelberry, Hamman, Hall, Noble. Nays; None. Motion carried.

### TREASURER'S RECOMMENDATIONS:

1. Upon the recommendation of Treasurer, Gavyn Bazley, Deb Noble moved, seconded by Angela Hall, to approve the following:

### Minutes & Financial Information:

Approve the Minutes of the August 17, 2020 regular meeting

Approve the Monthly Expenditures, Financial Reports. Total Expenditures for the Month of August were \$934,258.93

### Budgetary

Approve the amendments to the Estimated Resource and Appropriations as presented

Approve the BroadbandOhio Connectivity Grant from Ohio Department of Education for \$8,000 for Public WiFi devices (510-9021)

Approve the COVID-19 Response grant from United Fund of Shelby, Inc. for \$3,000 for COVID-19 response expenses

Approve the Eleanor McCollum grant from the Richland County Foundation for \$885.79 for Art, Music, and Theatre (019-9021)

### Permanent Appropriations

BE IT RESOLVED, to adopt the following appropriations for FY 2021:

001 General Fund	\$10,430,143.78
007 Teacher Flower Funds	415.00
018 Principals Funds	17,630.00
019 Grants	9,017.00
034 Classroom Facilities Maintenance	36,000.00
035 Severance Fund	42,890.49
300 Athletic & Music Funds	110,974.11
400's State Funds (special revenue)	227,209.68
500's Federal Funds	721,694.76
002 Bond Retirement	138,650.00
003 Permanent Improvement	50,000.00
022 Athletic Tournament	9,594.78
006 Food Service	406,767.50
009 Uniform Supplies	11,025.00
020 Farm Fund	14,100.00

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014 Rotary Funds		0.00
024 Self Insurance		27,000.00
200 Student Activities		<u>66,447.03</u>
		\$12,319,559.13

### Donations

- Approve the donation of \$150 from United Steel Workers Union No. 3057 to the Middle School Cheerleading Program
- Approve the donation of \$300 from Shiloh Cass Bloominggrove Firefighters Association to the Golf Team
- Approve the donation of \$300 from Shiloh Cass Bloominggrove Firefighters Association to the Cross Country Team
- Approve the donation of \$300 from Shiloh Cass Bloominggrove Firefighters Association to the Cheerleading Program
- Approve the donation of \$300 from Shiloh Cass Bloominggrove Firefighters Association to the Majorettes
- Approve the donation of \$300 from Shiloh Cass Bloominggrove Firefighters Association to the Girls Basketball program
- Approve the donation of \$493 worth of supplies from Donors Choose for MS Science
- Approve the donation of various school supplies from Ehret Parsel American Legion Auxiliary #447 to the Plymouth-Shiloh School District
- Approve the donation of a fogger and blow up tunnel for the High School Football team from David Yaney and family, CCE Commercial Cleaners
- Approve the donation of steel pipe to build goal posts for the practice field from Tim Hawley, ArcelorMittal General Manager

Vote: Yeas; Noble, Hall, Hamman, Hart, Echelberry. Nays; None. Motion carried.

- Other** Mr. Bazley informed the board the district should receive their health insurance renewal the end of September or beginning of October. Mr. Bazley stated he is expecting to see an 8% renewal rate and that would be a fair renewal with the cost of claims the district had for the year. Mr. Bazley stated they would search the market to see what other options may be available. Mr. Bazley discussed the current state budget and that while the district could see further state foundation funding reduction, currently that is not likely.
- Adjournment** Angela Hall moved, seconded by Kevin Echelberry, to adjourn the regular meeting. Vote: Yeas; Hall, Echelberry, Hamman, Hart, Noble. Nays; None. Motion carried.

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Gavyn Bazley, Treasurer

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Doug Hamman, President