

# RECORD OF PROCEEDINGS

## Minutes of the Plymouth-Shiloh Local Board of Education - Regular Meeting

4:00 PM

May 4,

2020

in the Cafeteria of the High School/Middle School building.

Roll Call: Doug Hamman - present  
John Hart - present  
Kevin Echelberry - present  
Angela Hall - present  
Deb Noble - present

### Board of Education Report:

1. **Communications/Visitors** Mr. Turson addressed the board on behalf of students and parents that were not happy with the district's plan for graduation. The students wanted to be able to see their classmates go across the stage. Mr. Turson explained that there are four key components for any graduation plan; the governor's restrictions, Ohio Department of Health restrictions, Ohio Department of Education restrictions, and the School Board Attorney guidance. All four have certain guidelines to follow. Mr. Turson stated Mr. Morabito and Mrs. Grube would meet with the senior officers and parent representative to discuss the current plan and potential alternatives. Mr. Turson would update the board after that meeting with the final plan.
2. **Board Resolution** Deb Noble moved, seconded by Angela Hall, to approve the Board Resolution to authorize Distance Learning During School Closure
3. **Special Meeting** Deb Noble moved, seconded by Angela Hall, to approve a Special Meeting on May 22, 2020 at 4:00 PM in the High School/Middle School cafeteria for the purpose of approving the revised five-year financial forecast
4. **Grading Policy** Deb Noble moved, seconded by Angela Hall, to approve changes to the district grading policy and procedures for the 4<sup>th</sup> quarter grading period of the 2019-2020 school year
5. **Construction Contract** Deb Noble moved, seconded by Angela Hall, to approve the construction contract with JMK Construction Services for the restroom project at Alumni Field for \$136,684.94 to be paid out of Permanent Improvement Funds
6. **Graduation** Deb Noble moved, seconded by Angela Hall, to approve the list of 2020 graduates providing they meet all necessary requirements as set forth by the State of Ohio and the Plymouth-Shiloh Local Board of Education

Vote: Yeas; Noble, Hall, Hamman, Hart, Echelberry. Nays; None. Motion carried.

7. **Other** Mr. Hamman recognized Mr. Cullen ahead of his retirement and thanked him for his dedication and service to Plymouth-Shiloh Local Schools. Mr. Hamman stated he talked to former students of Mr. Cullen's and they all said Mr. Cullen held them accountable, was a good teacher, and demanded their best. Mr. Hamman and the Board wished Mr. Cullen the best in his retirement. The Board discussed the need of an alternative plan for the fall. Mr. Turson said they are having preliminary discussions to have a plan ready if it is needed, but did not want to jump the gun and say they need an alternative plan for the fall. Mr. Turson discussed the plan would keep everyone safe. Mr. Turson discussed the potential

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for scanners that would scan students as they come in and take their temperature. If they had a temperature the school nurse would get a text message or email.

### **SUPERINTENDENT'S RECOMMENDATIONS:**

1. Upon the recommendation of Superintendent Turson, John Hart moved, seconded by Kevin Echelberry to approve the following:

#### **Spring Supplementals (Athletic)**

Approve payment of spring supplemental athletic contracts at a compensation rate of 50% in response to the suspension/postponement of the spring sports season.

#### **Supplemental Non Renewals**

Approve the non-renewal of all supplemental contracts for the 2020-2021 school year

#### **School Closure Payment**

Approve the continued payment to contracted service employees throughout the duration of the school closure effective March 16, 2020

Approve the continued payment of the Preschool Route throughout the duration of the school closure effective March 16, 2020

#### **Certified Contracts**

Approve the following certified contracts for the 2020-2021 School Year

##### 1 Year

Martin McKenzie  
Charles Neal

##### 2 Year

Stacy Cannon  
Rachel Covol  
Rebecca Snyder  
Dana Reed  
Amanda Stephens  
Jacob Strayer

##### 3 Year

Maranda Hintz  
Samantha Middleton  
Diane Schwaner  
Lauren Shifley

##### 4 year

Laura Click  
Emily Furr  
Janelle Grube

#### **Classified Contracts**

Approve the following classified contracts for the 2020-2021 school year

##### 1 Year

John Justice  
Shirley Reeder

##### 2 Year

April Isaac  
Matt Montgomery  
Jamie Porter

##### Continuing Contract

Theresa Bowersock  
Cory Branham  
Shannon Caudill  
Jessica Hamman  
Susan Hamman  
Patti Hicks  
Lana Kennard

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### Extended Service Days

Approve extended service days for the 2020-2021 school year for the following staff:

Laura Ringler	45 days	Amy Buzard	10 days
Chuck Neal	20 days	Rebecca Snyder	5 days

### Administrative Contracts

Approve Joe Morabito's contract as High School Principal for a period of two (2) years, August 1, 2020 thru July 31, 2022.

Approve David Gilbert's contract as Elementary Principal for a period of two (2) years, August 1, 2020 thru July 31, 2022.

Approve Josh Calame's contract as Athletic Director for a period of two (2) years, August 1, 2020 thru July 31, 2022.

Approve a three (3) year contract for Jennifer Green as Curriculum Coordinator, August 1, 2020 thru July 31, 2023.

### Certified Employment

Approve the transfer of Bonnie Stine to the position of Preschool Teacher from her current third grade position.

Approve the transfer of Alyssa Valentine to the position of third grade teacher from her current fifth grade position.

Vote: Yeas; Hart, Echelberry, Hamman, Hall, Noble. Nays; None. Motion carried.

2. **Other** Mr. Turson stated he was proud of the staff for doing an outstanding job under extreme circumstances. Mr. Turson stated classified staff will begin coming back on a modified schedule. Mr. Turson stated Mrs. Stine accepted the Preschool teacher position. Mr. Turson also stated the district, staff, and students were going to finish the year strong with distance learning; and that he was happy to report construction is ready to start on the restroom project.

### **TREASURER'S RECOMMENDATIONS:**

1. Upon the recommendation of Treasurer, Gavyn Bazley, Angela Hall moved, seconded by Deb Noble, to approve the following:

#### Minutes & Financial Information

Approve Minutes of the March 16, 2020 regular meeting

Approve the Monthly Expenditures, Financial Reports. Total Expenditures for the Month of March were \$856,573.30

#### Budgetary

Approve the amendments to the estimated resource and appropriations as presented

#### Donations

Approve the donation of \$423.75 from the Plymouth-Shiloh Athletic Boosters for half of the cost of new softball uniforms

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Vote: Yeas; Hall, Noble, Hamman, Hart, Echelberry. Nays; None. Motion carried.

2. **Other** Mr. Bazley discussed the potential state funding cuts due to the state having to balance the budget before June 30 and having a revenue shortfall due to COVID-19. Mr. Bazley stated Governor DeWine asked all departments to bring him a budget reduction of 20-30%, but did not think the state funding cut would be that severe. Mr. Bazley stated as soon as he knew what the cuts would be he would get that to the Board. Mr. Bazley also stated the district could see some funding from the CARES Act, but is not sure what that funding would look like. Mr. Bazley stated Mr. Turson forwarded him guidance from BASA stating it would be 80% of the District's Title I funding. Mr. Bazley stated he has helped prepare meals for the students, a couple times, and that Mrs. Blankenship and her kitchen staff have done an incredible job with the meal prep, and the organization of getting the meals put together. Mr. Hamman stated the Board appreciates all of the staff's hard work; the leadership from administration, the teaching done by teachers, and the work done by all classified employees, as well.
  
3. **Adjournment** John Hart moved, seconded by Deb Noble, to adjourn the regular meeting. Vote: Yeas; Hart, Noble, Hamman, Hall, Echelberry. Nays; None. Motion carried.

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Gavyn Bazley, Treasurer

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Doug Hamman, President