

RECORD OF PROCEEDINGS

Minutes of the Plymouth-Shiloh Local Board of Education - Regular Meeting

6:30 PM

September 16,

2019

in the Board Room of the Administrative Office Building

Roll Call: Doug Hamman –present
Deb Noble - present
Angela Hall – present
John Hart – present
Sally Hoak - present

BOARD’S RECOMMENDATIONS:

1. **Communications/Visitors** Angel Pope introduced herself and stated she has been an aide in the district for four years now. Ms. Pope expressed to the board her concern of hearing that a board member did not want her back because of what she stated were fabricated claims by another individual. Ms. Pope stated she had to file police reports and take security measures around her property, because of these claims, all because she was in a relationship with this individual’s ex-husband. Ms. Pope expressed that those claims had nothing to do with her work life or work ethic and that she has always done everything asked of her. Ms. Pope stated that she had always received positive feedback from her elementary team and was blindsided when Mr. Gilbert approached her to put her on an improvement plan this year. Mr. Hamman stated to Ms. Pope she was still employed with the district and the district does not investigate personal matters. The district separates school and work environment from private life, as they are separate things. Mr. Turson expressed to Ms. Pope that the improvement plan was for her protection, to make sure that all the expectations are understood and laid out in writing. He also stated if she followed the improvement plan and did everything asked of her there would be no issues. Marla Reynolds addressed the board and expressed that the district has had a great start to the school year. Mrs. Reynolds also stated that the middle school was sad to lose Mr. Turson as Middle School Principal, but glad to gain him as Superintendent. Mrs. Reynolds stated how he has been present in the building and the kids have noticed and appreciated it. Marty McKenzie addressed the board and asked the board to consider naming the track complex after Doug Dickson. Mr. McKenzie stated how hard Doug Dickson had always worked to get an all-weather track. Mr. McKenzie stated he had a consensus of most former coaches and runners that agreed to name the complex the Doug Dickson Track and Field Complex.
2. **Substitute Driver Rate** Angela Hall moved, seconded by Sally Hoak, to approve raising the substitute driver rate to \$15 per hour effective 9/16/2019.

Vote: Yeas; Hall, Hoak, Hamman, Noble, Hart. Nays; None. Motion carried.
3. **Utility Vehicle** Sally Hoak moved, seconded by John Hart, to approve the purchase of a John Deere Utility Vehicle for \$12,173.67 for the Maintenance Department.

Vote: Yeas; Hoak, Hart, Hamman. Nays: Noble, Hall. Motion carried.

SUPERINTENDENT’S RECOMMENDATIONS:

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1. Upon the recommendation of Superintendent Turson, John Hart moved, seconded by Sally Hoak, to approve the following actions for the 2019-2020 school year:

Classified Substitutes

Approve Samantha Neal as substitute cook

Approve Monica Baxter as substitute custodian

Classified Employment

Approve 3 hours for Laura McKenzie for Newline Smart TV Training

Degree Change

Approve the degree change for Martin McKenzie from MA to MA+30 effective August 15, 2019

Approve the degree change for Bryan Fritz from BA+15 to MA effective October 1, 2019

Supplementals

Approve Rob Detterman as Varsity Assistant Football Coach 0 years of experience

Approve Chris Cullen as Intramural Advisor 7 years of experience

Approve Hannah Adams as Varsity Assistant Girls Basketball Coach 0 years of experience

Approve Nick Roll as Varsity Assistant Wrestling Coach 14 years of experience

Approve Bryon Bailey as MS Wrestling Coach 7 years of experience

Approve Jake Strayer as Head Baseball Coach 2 years of experience

Approve Matt Anderson as Head Track and Field Coach 4 years of experience

School Fees

Approve the amended school fees for the Elementary for the 2019-2020 school year

Tutor

Approve Jeremiah Balkin as a home bound instructional tutor at \$22.00 per hour, not to exceed 5 hours per week

Homecoming

Approve the Homecoming Dance be held at the Village Building, Sept. 28, 7:00-10:00 p.m.

Career Advising Policy

Approve the renewal of the Career Advising Policy – Board Policy - IJA

Student Travel

Approve the attendance at the FCCLA Leadership Training October 14-15, 2019 held at the Heartland Retreat Center in Marengo, Ohio

Vote: Yeas; Hart, Hoak, Hamman, Noble, Hall. Nays; None. Motion carried.

2. Other Mr. Turson discussed the district's current bus situation. He explained the district should be receiving the used bus purchased tomorrow, and the district can hopefully return the bus borrowed from Shelby. He explained that Bus 3 was still at Mansfield being serviced, and that Mansfield Truck and Sales was having difficulty figuring out the issue with it. Mr. Turson explained that the new bus

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was ordered, and the district should plan on purchasing a new bus every year for the next three or four years. Mr. Turson discussed bringing Preschool back into the elementary building, and the possibility of moving fifth grade to the middle school. Mr. Turson stated he had discussed Mid-Ohio running the preschool, as it would be too costly for the district to run themselves. Mr. Turson discussed having a committee through the process. Mr. Hamman stated he appreciated the open communication.

TREASURER'S RECOMMENDATIONS:

1. Upon the recommendation of Treasurer, Gavyn Bazley, Deb Noble moved, seconded by Sally Hoak, to approve the following:

Minutes & Financial Information:

Approve the Minutes of the August 19, 2019 regular meeting with noted change

Approve the Monthly Expenditures, Financial Reports. Total Expenditures for the Month of August were \$1,047,510.14

Budgetary

Approve the amendments to the Estimated Resources and Appropriations as presented

Approve the Teacher Assistance Program Grant from the Richland County Foundation for \$1,385.65 for LEGO WeDo Robotic Kits (019-9220)

Permanent Appropriations

BE IT RESOLVED, to adopt the following appropriations for FY 2020:

001 General Fund	\$10,376,172.93
007 Teacher Flower Funds	550.00
018 Principals Funds	27,990.00
019 Grants	14,435.86
034 Classroom Facilities Maintenance	42,959.13
035 Severance Fund	97,030.93
300 Athletic & Music Funds	116,342.30
400's State Funds (special revenue)	5,400.00
500's Federal Funds	506,909.33
002 Bond Retirement	138,627.50
003 Permanent Improvement	0.00
022 Athletic Tournament	6,474.43
006 Food Service	409,688.02
009 Uniform Supplies	28,423.00
020 Farm Fund	12,600.00
014 Rotary Funds	0.00
024 Self Insurance	72,210.00
200 Student Activities	<u>77,357.93</u>
	\$11,933,171.36

Donations

Approve the donation of \$20 from Plymouth Hardware to the National Honor Society

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- Approve the donation of \$100 from Fidler Construction to the National Honor Society
Approve the donation of \$20 gift certificate from Carol's Ultra Stitch to the National Honor Society
Approve the donation of four \$10 gift certificates from BW3's to the National Honor Society
Approve the donation of a gift certificate of a polish manicure from Journey to Serenity to the National Honor Society
Approve the donation of a t-shirt and mug (\$30 value) from CNS Creations to the National Honor Society

Vote: Yeas; Noble, Hoak, Hamman, Hall, Hart. Nays; None. Motion Carried.

2. **Other** Mr. Bazley discussed the potential of having a special meeting in November to approve the five year forecast due to him potentially being absent from the regular meeting. Mr. Bazley also updated the board regarding the Student Success and Wellness Funds from the state and explained they will be accounted for in the 467 fund rather than the general fund. Mr. Bazley also explained that no decision has been made as to whether the funds should be included in the five year forecast, but he is proceeding as if they will be included.
3. **Executive Session to discuss employment** Sally Hoak moved, seconded by Angela Hall, to go into executive session to discuss employment. Vote: Yeas; Hoak, Hall, Hamman, Noble, Hart. Nays; None. Motion carried.
4. **Adjourn Executive Session** John Hart moved, seconded by Sally Hoak, to adjourn executive session. Vote: Yeas; Hart, Hoak, Hamman, Noble, Hall. Nays; None. Motion carried.
5. **Reconvene Regular Session** Angela Hall moved, seconded by Sally Hoak, to reconvene the regular meeting. Vote: Yeas; Hall, Hoak, Hamman, Noble, Hart. Nays; None. Motion carried.
6. **Adjournment** Deb Noble moved, seconded by Sally Hoak, to adjourn the regular meeting. Vote: Yeas; Noble, Hoak, Hamman, Hall, Hart. Nays; None. Motion carried.

Gavyn Bazley, Treasurer

Doug Hamman, President